

# Announcement

15 March 2021

## VESTING AND LAPSE OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, that in accordance with Listing Rule 3.10, 114,994 options previously granted by the Company on 15 March 2018 and 393,333 options previously granted by the Company on 15 March 2019 will vest today (15 March 2021) and are now capable of being exercised at the discretion of the holders at \$0.67 and \$0.58 per option respectively and 20,000 options previously issued have lapsed as a result of the exercise conditions attached to those options not being met:

<u>Grant Date</u>	<u>Number of Options Lapsed</u>	<u>Expiry Date</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>				
9 February 2017		9 February 2022	59 cents	560,000 <sup>(1)</sup>
8 June 2017		8 June 2022	57 cents	16,668 <sup>(1)</sup>
31 October 2017		31 October 2022	77 cents	1,020,001 <sup>(1)</sup>
15 March 2018		15 March 2023	67 cents	295,000 <sup>(1)</sup>
13 September 2018		13 September 2023	61 cents	1,745,178 <sup>(2)</sup>
14 December 2018		14 December 2023	58 cents	479,671 <sup>(3)</sup>
15 March 2019		15 March 2024	58 cents	963,334 <sup>(4)</sup>
7 June 2019		7 June 2024	60 cents	200,000 <sup>(5)</sup>
14 September 2020		14 September 2025	\$1.15	200,000
12 November 2020	(20,000)	12 November 2025	Zero Exercise Price	1,369,605
<b>Total</b>				<b>6,849,457</b>

<sup>(1)</sup> Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

<sup>(2)</sup> comprising 760,094 options capable of being exercised and 985,084 options capable of being exercised (subject to Plan Rules) only after 13 September 2021.

<sup>(3)</sup> comprising 208,666 options capable of being exercised and 271,005 options capable of being exercised (subject to Plan Rules) only after 14 December 2021.

<sup>(4)</sup> comprising 569,998 options capable of being exercised and 393,336 options capable of being exercised (subject to Plan Rules) only after 15 March 2022

<sup>(5)</sup> comprising 100,000 options capable of being exercised (subject to Plan Rules) only after 7 June 2021 and 100,000 options capable of being exercised (subject to Plan Rules) only after 7 June 2022.

The total number of share options currently on issue by the Company is 6,849,457 which equates to approximately 2.99% of the current share capital of the Company.

Authorised by:

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### About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions, advisory services and professional development to the mining industry.

With history stretching back to 1968, RPM has been trusted by mining companies of all sizes and commodities to support their growth. Our global expertise has been achieved over the past 50 years through our work in over 125 countries and our approach to the business of mining being strongly grounded in economic principles.

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