



Announcement

28 August 2012

Change in Managing Director

Runge Limited (ASX: RUL) has today announced that for personal reasons Mr. David Meldrum has stood down as the company's Managing Director and Chief Executive Officer. Mr. Richard Mathews, presently a Non-executive Director of the company has been permanently appointed to both the MD and CEO roles effective immediately. Mr Meldrum will remain with the company in the role of General Manager, Australia.

Company founder Dr. Ian Runge acknowledged the commitment and contribution of Mr Meldrum since his appointment 17 months ago. "David took the CEO role at a particularly difficult time following the resignation through ill-health of the previous long standing CEO Mr. Tony Kinnane. These circumstances were compounded by the extremely competitive world for mining skills, and the residual effects of the GFC and the introduction of the mining tax. David has been instrumental in restructuring and rebuilding important parts of the business in Australia as well as addressing significant challenges in our Asian business units. In the near term, with the well-publicised downturn in mining, these pressures will only increase, and the Board fully appreciates David's circumstances and his concerns about the time and effort to address them."

Richard Mathews has extensive experience in the mining and technology space having previously been CEO of Mincom – Australia's largest enterprise software provider to the global mining industry. He was appointed to the Runge Board in February 2012 and since his appointment has gained an in-depth understanding of its business activities, its market positioning and future potential.

Company Chairman Mr Allan Brackin welcomed the appointment of Mr. Mathews to the executive position. "We are extremely fortunate to have someone with Richard's industry knowledge and proven track record of running global businesses and creating shareholder value. Since his first interactions with the company Richard has been a supporter of our business model, and has acquired a personal equity stake on-market of just under 5% of the shares. I and the rest of the Board look forward to working with Richard in this new role."

The key terms of Richard's appointment include:

- Effective 28 August 2012;
- Fixed remuneration of \$500,000 per annum;
- Short Term Incentive of 50% of the fixed remuneration, based upon qualitative and quantitative factors;
- Notice period of six months by either party

For further information please contact:

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About Runge Limited:

Runge was established in 1977 by Dr Ian Runge and listed on the Australian Securities Exchange on 27 May 2008 (ASX: RUL).

Runge is a leader in the provision of technology products, consulting services and training courses to the global mining industry, delivering solutions and services across a range of commodities.

With expertise across a range of mining disciplines, Runge's approach to the business of mining is strongly grounded in economic principles and delivering mine planning solutions that are tightly coupled with technological support and training. Runge currently operates 21 offices in 12 countries throughout the world. Our team includes Pincock Allen & Holt, Minarco-MineConsult, MRM Mining Services Pty Ltd, GeoGAS Pty Ltd and Corelate Capital Pty Ltd.

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